

Policy Briefing Summary

City Council



Regarding:	Resolution to appropriate Albemarle County Human Services funding to the Department of Human Services for the Community Attention Youth Internship Program for \$63,000 (2nd reading)
Staff Contact(s):	Reginald Allen, Human Services Planner
Presenter:	Misty Graves, Director of Human Services
Date of Proposed Action:	August 17, 2026

Issue

The Community Attention Youth Internship Program (CAYIP) was established to address the lack of meaningful employment opportunities and career exposure for youth, particularly those facing barriers to success. By providing paid internships, workplace readiness training, and career exploration, the program helps youth develop the skills, confidence, and experience needed to achieve long-term educational and employment success.

Background / Rule

Established in 2007, the Community Attention Youth Internship Program (CAYIP) was created to provide youth with meaningful employment opportunities, promote positive youth development, and reduce barriers to long-term educational and career success. The program equips young people with hands-on work experience, workplace readiness skills, and exposure to career pathways while fostering responsibility, confidence, and self-sufficiency.

Since its inception, CAYIP has built strong partnerships throughout the community by collaborating with local schools, youth-serving organizations, local Departments of Social Services, the 16th District Court Services Unit, and Region Ten. These partnerships play a vital role in recruiting participants by promoting application opportunities, sharing important deadlines, and hosting informational sessions. CAYIP is committed to ensuring each internship cohort reflects the diversity of the community it serves.

After submitting an application, youth participate in an interview process. Those selected are intentionally matched with internship sites based on their career interests, strengths, and skills. This thoughtful placement process helps ensure participants gain meaningful hands-on work experience while exploring career pathways that align with their goals and aspirations, ultimately preparing them for future education and employment opportunities.

The Community Attention Youth Internship Program (CAYIP) provides youth ages 14–21 with meaningful internship opportunities that offer valuable hands-on work experience. Internship sessions are available during both the school year and the summer. Participants earn a performance-based stipend of \$15.00 per hour while developing workplace readiness skills, exploring career pathways, and identifying their strengths and interests. Through these experiences, youth build the knowledge, confidence, and professional skills needed to support long-term educational and career success.

Analysis

With the County's child poverty rate estimated to range between 7% and 12%, expanding access to paid internship opportunities can provide meaningful support to economically disadvantaged households.

Through earning the performance-based stipend as well as completing financial literacy courses, CAYIP

creates opportunities for long-term economic well-being. CAYIP addresses families in economically challenging situations who may struggle with budgeting, saving, and planning for future expenses. Participants in CAYIP learn how to create and maintain a budget that accurately reflects their income and expenses. This training helps them avoid financial shortfalls and prepares them for emergencies.

The funding will enable Community Based to serve 21 Albemarle County youth by providing them with access to the Community Attention Youth Internship Program (CAYIP).

Financial Impact

The requested funds will provide Albemarle County youth with access to participate in the Community Attention Youth Internship Program (CAYIP), promoting financial stability and economic empowerment.

Recommendation

Staff recommends approval and appropriation of funds.

Recommended Motion (if Applicable)

Staff recommends a motion to adopt the resolution as written.

Attachments

1. FY27 DHS Albemarle County Funding